



# State of New Jersey

## Department of Human Services

**Philip Murphy**  
Governor  
**Tahesha L. Way**  
Lt. Governor  
**Sarah Adelman**  
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

<b>JOB POSTING #:</b>	439-24	<b>ISSUE DATE:</b>	9/19/2024	<b>CLOSING DATE:</b>	10/19/2024
<b>TITLE:</b>	Deaf and Hard of Hearing Specialist Trainee				
<b>LOCATION:</b>	Division of the Deaf and Hard of Hearing Language Instruction Program 11A Quakerbridge Plaza Hamilton, NJ 08619	<b>RANGE:</b>	P95		
		<b>SALARY:</b>	\$54,351.06 - \$56,828.70		
		<b>UNIT SCOPE:</b>	K900		
		<b>SERV. CLASS:</b>	Non-Competitive		
<b>OPEN TO:</b>	General Public				
<b>DESCRIPTION</b>					
<b>DEFINITION:</b>	Under the close supervision of a Deaf and Hard of Hearing Specialist 3 or other division supervisor, as a trainee and productive worker, receives on-the-job training, while learning how to assist the community and agencies in outreach efforts to enable clients with hearing loss to take full advantage of the medical, social, vocational, economic, legal, and personal services available; learns to assist with providing consultation and coordination of communication access services and helps provide information, guidance, and direction to citizens of New Jersey who may be deaf, hard of hearing, late-deafened or deaf-blind; does other related duties as required.				
<b>SPECIAL NOTE:</b>	Excellent organization and communication skills strongly preferred to ensure service coverage for children in the Language Instruction Program.				
<b>REQUIREMENTS</b>					
<b>REQUIREMENTS:</b>	<b>NOTE:</b> Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience. Four (4) years of professional experience relevant to the position.				
	<b>NOTE:</b> Please refer to the Advancement section located at the bottom of this title specification for a comprehensive list of approved titles connected to this trainee title. Experience must be related to the journeyman title associated with the position.				
	<b>OR</b> Possession of bachelor's degree from an accredited college or university including or supplemented by twenty-four (24) semester hour credits in courses related to deafness and/or hearing loss (audiology, sign language, interpreting, psychology, sociology, social work, special education, rehabilitation counseling, or another related program).				
	<b>NOTE:</b> "Professional experience" refers to work that is analytical, evaluative, and interpretive; requires a range of basic knowledge of the profession's concepts and practices; and is performed with the authority to act and make accurate and informed decisions.				
	<b>SPECIAL SKILLS:</b> Appointees must be able to communicate effectively in the language of the deaf, American Sign Language, sufficiently to perform the duties of this position.				
<b>NOTE:</b> Appointees must possess a National Associate of the Deaf Certificate (NAD), Registry of Interpreters for the Deaf Certificate (RID), National Interpreter Credentials (NIC) or similar certification may be required. The responsibility for ensuring appointees possess one of the above stated certifications rests with the Appointing Authority.					
<b>SPECIAL NOTE:</b>	Strongly preferred SLPI Advanced Plus or ASLPI Proficiency Level 4				
<b>LICENSE:</b>	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
<b>IMPORTANT NOTICES</b>					
<b>NOTE FOR FOREIGN DEGREES:</b>	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
<b>RESIDENCY:</b>	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.				
<b>DRUG SCREENING:</b>	If you are a candidate for a position that involves direct client care with the Department of Human Services, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.				
<b>NOTE(S):</b>	* Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made.  * <b>Telework:</b> This position may be eligible to participate in the Department's pilot " <u>Telework Program</u> ", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process.				

**SAME PROGRAM  
APPLICANTS:**

SAME APPLICANTS: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml>, email: [CSC-SAME@csc.nj.gov](mailto:CSC-SAME@csc.nj.gov), or call CSC at (609) 292-4144, option 3

**FILING INSTRUCTIONS**

Forward a cover letter and resume electronically to: [DHS-HRAdmin.Resumes@dhs.nj.gov](mailto:DHS-HRAdmin.Resumes@dhs.nj.gov)  
You must include the Job **Posting #**, and **Last Name** in the **subject line** of your email. **Example: (123-22, Smith)**

**New Jersey Department of Human Services is an Equal Opportunity Employer**